

## COLLECTIVE AGREEMENT NO 1 OF 2004

### **CATEGORIES OF EMPLOYEES COVERED WITHIN THE REGISTERED SCOPE OF THE COUNCIL.**

#### **1) Parties in the Statutory Council for the Printing, Newspaper and Packaging Industry (SCPNPI) noting that:**

- 1.1 The registered scope and categories of employees covered by the SCPNPI are defined in Annexure A of the Council's Certificate of registration.
- 1.2 The Constitution of the SCPNPI provides in item 2 that:

*"the registered Scope of the Council is specified in the Council's Certificate of registration attached to this Constitution (see Annexure A)"*

- 1.3 The First Annual General Meeting of the SCPNPI of the 05 December 2001 has resolved amongst others that:
  - 1.3.1 As from 1 February 2002 a levy of R1.00 (one rand only) per employee per week must be paid over to the SCPNPI.
  - 1.3.2 Such a Levy covers employees within the Scope of the Statutory Council as set out in the Certificate of registration of the Statutory Council by the Department of Labour.

#### **And further noting that;**

- 1.4 The Full Board meeting of 08 March 2004 has amongst others resolved that:
  - 1.4.1 Mr Martin Deyssel should proceed and develop a document that further defines whom the Industry cover.
  - 1.4.2 All parties should submit their comments directly with Mr Deyssel on or before the 15<sup>th</sup> March 2004.

#### **2) Therefore the parties resolve that:**

- 2.1 The circular to all employers on the categories of employees covered by the Scope of the SCPNPI seeks to further clarify Annexure A of the Certificate of registration.
- 2.2 The employees in this category are required to pay R1.00 per week towards the SCPNPI as per the resolution of the first Annual General Meeting of 05 December 2001.

### **3) Dispute Resolution**

- 3.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of Council's dispute resolution procedure.
- 3.2 If any conflict arises relating to the matter dealt with in the Circular and Annexure A of the Certificate of Registration, the provision of the Annexure A shall prevail.

This agreement signed on behalf of the Printing, Newspaper & Packaging Statutory Council, and all signatories being duly authorised to do so.