

STATUTORY COUNCIL FOR THE PRINTING, NEWSPAPER AND PACKAGING
INDUSTRY ("SCPNPI")

COLLECTIVE AGREEMENT NO 1 OF 2005

THE APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS.

1. Noting that:

- (i) The Labour Relations Act, 1995 (Act No. 66 of 1995) (as amended); and the Constitution of the SCPNPI makes provision for Council to appoint its own panel of Conciliators and Arbitrators;
- (ii) The Council has developed a Code of Conduct for its Panel of Conciliators / Arbitrators;
- (iii) The Council has developed a standard contract of service for the appointment of Conciliators / Arbitrators;

and that;

- (iv) The Council has a Collective Agreement on Dispute Resolution;

2 Therefore parties resolve as follows:

- (i) The Council appoints a Panel of Conciliators / Arbitrators listed in Annexure "A" in terms of the Council's constitution.
- (ii) The appointment of the Conciliators / Arbitrators is subject to Him / Her:
 - (a) signing the contract of service for Conciliators / Arbitrators and;
 - (b) agreeing to be bound by the Code of Conduct for Conciliators / Arbitrators;

3. Scope

3.1 This resolution binds:-

- (i) All employer's organizations who are party to the SCPNPI and their members;
and
- (ii) The employees of the above employers who are members of the trade union parties to the Council.
- (iii) The employees of the employers who are not members of any trade union parties to this resolution, but who fall within the registered scope of the Council.
- (iv) The employers who are not members of the employer's organizations, listed in (i) above, but who fall within the registered scope of the Council.

4. Dispute Resolution

4.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of Council's dispute resolution procedure.

5. Implementation of Resolution

5.1 This agreement comes into effect on the date of signing.

THIS DONE AND SIGNED AT HONEYDEW

ON THIS 25TH DAY OF FEBRUARY 2005

ON BEHALF OF THE EMPLOYER PARTIES

EMPLOYER PARTIES	NAME	SIGNATURE
1. Printing Employers Association of SA		
2. Independent Packaging Employers Association of SA		
3. Paper Packaging Employers Association of SA		
4. Print Media SA		

ON BEHALF OF EMPLOYEE PARTIES

EMPLOYEE PARTIES	NAME	SIGNATURE
1. SA Typographical Union		
2. CEPPWAWU		

